

EQUALITY ACTION PLAN

Ref	Action	Target date	Owner	Comment on Progress	Q3	Q4
CSP/EQU/COR/23	Annual report on statistics and schemes to the JPB	1-Nov-09	Interventions Unit	Then annually thereafter	G	X
CSP/EQU/COR/09	Review Combined Equality Scheme with Action Plan	1-Nov-09	Interventions Unit	Actioned and aligned with financial year	G	X
CSP/EQU/COR/01	Develop Equality section on Force Web site to Provide space publication of statutory documents and findings, to raise the profile of the Force's work and create a one stop shop for equalities documents.	1-Nov-09	Interventions Unit	Content complete awaiting force website update.	G	X
CSP/VF/Interventions/04	Update visual impairments and operational policing policy to capture information on care for guide dogs	1-Nov-09	Interventions Unit	Policy updated and Equality Impact assessment involved consultation with national disability charities.	G	X
CSP/EQU/COR/42	Carry out an audit of special priority payment schemes ad bonus payment schemes against equality strands	1-Dec-09	(Human Resources)	The payments have not yet been finalized - although many were paid in December. As such the final information is not yet available.	G	A

Green denotes good progress; Amber denotes some element of delay; Grey denotes that action is complete

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CSP/EQU/COR/19	Develop audit tool to assess accessibility of locations used for events and consultations	1-Dec-09	Interventions Unit	UAE audit complete and guidance on planning accessible event now available on CSspace. Guidance published on force intranet on organizing an accessible event.	X	X
CSP/EQU/COR/17	Develop a monitoring process for our communication and advertising strategies	1-Dec-09	(Media and Communications)	We carry out media monitoring on a daily ongoing basis and advertise on the basis of what publications or other platforms would give the greatest benefit / exposure to our communities / CSP key messages.	X	X
CSP/EQU/COR/08	Publish Force Employment Monitoring Statistics Annually	1-Dec-09	(Human Resources)	Published as an annex to the scheme. FOBM to work to align equality publication with financial year end in 2010.	yst	X
CSP/EQU/COR/04	Investigate and report on ISO accreditation of EqIA Process	1-Dec-09	Interventions Unit	Action complete and being reported to ACPOS DBA.	X	X

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<b>CSP/VF/Interventions/05</b>	Conduct audit of staff with BSL skills who would volunteer to become a link officer, ancillary to their present role	30-Dec-09	Interventions Unit	Audit data compiled and staff data kept on scope which is searchable by anyone looking for a BSL proficient staff member.	G	X
<b>CSP/VF/Interventions/02</b>	Develop a range of marketing materials which speak to vulnerability of victims owing to disability. Specifically around hate crime.	30-Jan-10	Interventions Unit	Range of materials developed and translated into BSL large print etc. Sent out through groups. Supporting seminars delivered to raise awareness of new hate crime law on disability.	G	X

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