

**IMPACT POLICIES**

Age Discrimination	Diploma Programme	Major Crime Logistics	Telephone
Appropriate Adults	Dyslexia	Maternity Leave	Temporary Promotions
Attendance Management	Equal Opportunities	Post Incident Firearms Management	Test Purchase of Alcohol
CBRN Incidents	Firearms	Proceeds of Crime – Cash	Thirty Plus
Child Protection	Flexible Working	Professional Standards Reporting	Training Courses
Children of Arrested Persons	Flexi-Time Scheme (Supp. Staff)	Removal Immigration Offenders	Travelling People
Community Policing	Foreign Nationals	Selection	Tutor Unit
Complaints of Misconduct	Forward Intelligence Teams	Self Selection – Police Promotion	Uniform and Appearance
Complaints & Misconduct Guide	Grievance Procedure	Sex Offenders	Use of Force
Creation of Force Policies	Guide to Racist Incidents	Special Priority Payments	Workplace Contact Scheme
Cross Border Powers	Impact Assessment in Murder	Staff Appraisal	
Custody and Prisoners	Investigative Interviewing	Support Staff Discipline	
Deployment for Forward Intelligence Teams	Joint Police Board	Support Staff Recruitment	

Central Scotland Police Equality Scheme 2009-2011  
Appendix 2  
List of Policies to be Impact Assessed

**MEDIUM IMPACT POLICIES**

Access Control	Crimestoppers	Financial Assistance, Education	Matrimonial Homes
Annual Leave	Critical Incident Stress Management	Forced Entry	MECS Alarms
Archive Storage	Death Investigation	Forms HO/RT1	Mental Health
Armed Forces Contacts	DNA Sampling	Health and Safety	Meritorious Conduct
ASB – Closure of Premises	Dog Section	Incidents along the Shoreline	Missing Persons
ASB – Dispersal of Groups	Domestic Abuse	Interpreting	Motability Scheme
ASB – Fixed Penalty Notices	Drink Driving	Investigation of Cheque Frauds	Mountain Rescue
ASB – Seizure of Vehicles	Drug Assisted Sexual Assault	Investigation of Sexual Assaults	National Response Alert States
Bomb Threat Assessment	Drugs	Investigation of Child Pornography	Neighbourhood Watch
Bonus Pay Scheme	Earnings Arrestment	Issue of CS Spray	Part V of the Police Act 1997
Career Breaks	Educational Facilities	Juvenile Offenders	Part Time Working
Capability	Elections	Leave	Paternity Leave
Communications Data	European Arrest Warrants	Livescan	Place of Safety
Competence Related Pay	Explosive Stores	Lost and Found	Police Drivers
Covert Surveillance	Family Liaison Officers	Major Crime Review	Police Efficiency

Central Scotland Police Equality Scheme 2009-2011

Appendix 2

List of Policies to be Impact Assessed

Crewing	Federation Cup	Major Investigation Intelligence Cell	Police Funerals
Police National Computer	Special Constabulary		
Police Reports	Sporting Events		
Police Search Team	Stalking		
Police and Support Officers Travel	Stop / Search		
Police Support Unit	STORM Call Grading		
Prosecution of Serious Crime	Structured Debriefing		
Rent (Scotland) Act	Test Purchase Ops Drugs		
Reporting of Collisions	Time Off for Dependents		
Safer Central Ops Team	Vexatious Complainers		
Scottish Witness Liaison	Victim Care		
Search Warrants	Voice Recording		
Security Systems	Vulnerable Witnesses		
Seizure of Vehicles Unlicensed Drivers	Working - Visual Display Units		
Selection of Negotiators			

**LOW IMPACT POLICIES**

Abnormal Loads	CSP Sports Club	Mobile Phone Seizure	Substance Related Incidents
Acceptance of Keys	Data Protection	Motorways	Suggestion Scheme
Adoption Leave	Disclosure to Local Authorities	Needle Replacement	Supply of Police Information
ASB - Disclosure	Diseases of Animals	Official Police Notebooks	Theft/ Losses of Livestock
Buildings - Police	Dogs – Lost & Found	Personal Records	TRACKER
Business Continuity Management	Drivers Medical Unit	Press Releases	Traffic Authorisations and VDRS
CC's Annual Report	Firearms and Shotguns	Productions	Transport Dangerous Substances
CCTV	Foot and Mouth	Protection from Harassment	Voicebank
Code of Ethical Practice	Fox Hunting and Protection of Wild Animals	Railway Deaths	Water Safety
Computerised Lost & Found	High Security Escorts	Registration of Births	
Conditional Offer	Identification	Remembrance Day	
Fixed Penalty	Parades		
Counterfeit Currency	Integrity Testing	Repairs at Police Premises	
Courts	Internet Investigations	Reports and Presentations	
Covert Human Intelligence Sources	Lost and Found Passports	Severe Weather	
Criminal History System	Manual Handling	Speeding	
Vehicle Recovery Scheme	High Security Risk VIP Escorts	Sponsorship	

**NO IMPACT POLICIES**

Airwave	Internet / SMS	Security Services Acts	
Animals – Misc.	Investigation of Crime – Stolen Property	Specialised Vehicles and Equipment	
Animal Rights	Medical Suites	Stab Resistant Vests	
Blood Contaminated Equipment	No Smoking	Tachographs	
British Transport Police	Police Aware Stickers	Telex and e-mail	
Car Parking	Rail Travel Warrants	Underwater Search Unit	
Clear Wall	Radio Procedures	Vehicle Hire	
Digital Speed Display Signs	Reason Codes	Vehicle Registration and Licensing	
Driver Training	Records Bureau	Vetting	
Emergency SWD PNC Checks	Safety at Railway Lines	Wanted persons – Administration	
Fires	SDEA & SPTSU		
Hollow Spike Tyre Deflation	Scottish Prison Service		
In Car Recording Systems	SCRO		